

NOW HIRING



LATERAL TRANSFER/ACADEMY/DIRECT APPOINTMENT

- SALARY: **\$67,394 - \$86,045** (AFTER 4 YRS.) LONGEVITY PAY AFTER 5 YRS.
- PROFESSIONAL PAY \$2,800
- YEARLY CLOTHING ALLOWANCE \$1,100
- 2-6 WEEKS VACATION
- 2 WEEKS HOLIDAY TIME OFF
- 24 HRS PERSONAL TIME
- SHIFT DIFFERENTIAL
- BONUS FOR COLLEGE EDUCATION (2%/4%)
- 12 HOUR SHIFTS
- PAID SICK LEAVE
- MEDICAL, DENTAL, VISION PLAN



**APPLICATIONS + ADDITIONAL INFORMATION AVAILABLE AT
BROOK PARK CITY HALL AND WWW.CITYOFBROOKPARK.COM**

(NO APPLICATION FEE)





**POLICE/PATROL OFFICER
LATERAL TRANSFER
CITY OF BROOK PARK, OH**

Application packets are available at Brook Park City Hall, 6161 Engle Rd. between 9:00 a.m. and 4:00 p.m., weekdays or online at cityofbrookpark.com under Departments – Civil Service.

Applicants must be a U.S. citizen, possess a high school diploma or GED equivalent, have a current physical agility certificate, be able to speak, read and write English fluently, have at least one (1) year of full or part time experience as a certified police officer, be at least twenty-one (21) years old and not more than forty-two (42) years old at time of appointment.

This Application Packet contains the following:

- Prerequisites/Requirements for Lateral Candidates
- Disqualifying Factors
- Position Description
- Additional Information Sheet
- Application for Employment
- Authorization to Release Information
- Applicant Data for Government Monitoring / Equal Employment Opportunity Form
- Check List

**By Order of the Civil Service Commission
Questions may be directed to the
Civil Service Secretary, Amanda Konery at (216) 433-7025**

*Brook Park is an Equal Opportunity Employer
Everyone is encouraged to apply*

PRE-REQUISITES/REQUIREMENTS FOR LATERAL POLICE OFFICER CANDIDATES

- Complete an Application for Employment
- Be a citizen of the United States of America
- Be at least twenty-one (21) years of age and not more than forty-two (42) years of age at time of appointment
- Possess a high school diploma or GED-equivalent
- Possess a valid State of Ohio driver's license
- Proof of current Ohio Peace Officers Training Commission (OPOTC) certificate, or equivalent from another state which can be used toward OPOTC certification with minimal training
- Have at least one year of full or part-time service with a State of Ohio law enforcement agency as an OPOTC-certified police officer
- No more than one (1) year break in service from previous employment as a peace officer
- No prior felony convictions or misdemeanor convictions that would disqualify a candidate as a police officer in the State of Ohio. Expunged and sealed criminal records are subject to review for disqualifying criminal history.
- Produce a current and valid "certificate of completion" for the Police Officer Standardized Physical Agility Test, completed within one year prior to application/appointment
- Vision correctable to minimum of 20/20
- Lateral transfer candidates are subject to a thorough background investigation, polygraph test, medical and psychological testing, and an oral interview.

Copies of the following certifications must be returned with the application: Driver's License (Ohio license required by time of appointment), Proof of Citizenship (Birth Certificate, Naturalization Papers, United States Passport), Copy of High School Diploma or equivalent, current certificate of successful completion of Police Officer Physical Agility Test conducted at Cuyahoga Community College or Lorain County Community College within one year of date of application.

NOTE: COPIES OF DOCUMENTS CANNOT BE MADE AT CITY HALL.

BY ORDER OF THE BROOK PARK CIVIL SERVICE COMMISSION

MANDATORY AND POSSIBLE DISQUALIFYING FACTORS

APPLICANTS WILL BE REMOVED FROM CONSIDERATION AS A BROOK PARK POLICE OFFICER FOR:

Dishonesty/Falsification

- Any intentional falsehood or attempt to conceal disqualifying information
- Failure to answer or respond to oral or written questions during any phase of the selection process

Family History

- Verified or admitted physical or emotional abuse of spouse or family member
- Non-compliance with a court order or legal contract to provide child support, alimony, or other financial responsibility within the last five years.
- Verified or admitted sexual abuse of anyone

Employment

- Dishonorable, General, Other than Honorable or Bad Conduct discharge from any branch of the Armed Forces
- Conviction of any article of the Uniform Code of Military Justice that would be equivalent to a felony conviction under the ORC

- **Criminal Activity**

- Any felony conviction or domestic violence conviction
- As a juvenile, any admission or conviction of a felony offense
- Conviction of gambling offense within last five years
- Any fraudulent insurance claims or fraudulent applications for welfare or worker's compensation
- Any pattern of theft offenses from an employer or during employment as an adult
- Immoral conduct, including corrupting minors, voyeurism, importuning, or other sexually related criminal offenses
- As an adult, any illegal sales of drugs of abuse, marijuana, or prescription drugs
- A pattern of abuse of alcohol, chemical agents/solvent-based substances, or prescription drugs within the past three years
- Any Use of heroin/non prescribed fentanyl
- Any use of marijuana within the past year.
- Use of illegal drugs of abuse or non-prescribed prescription drugs within three years
- On probation or parole for any offense

- Any conviction for the traffic offenses of vehicular homicide or fleeing and eluding as defined by Ohio or other similar state or municipal laws regardless of law titles
- Currently under active investigation by federal, state, county or local authorities or other law enforcement agencies
- Any other traffic offenses which would make the applicant to be deemed uninsurable by the city

Any of the following MAY cause the removal of the applicant from the hiring process:

- Misdemeanor conviction (other than minor traffic offenses) within the past five years
- Conviction of any crimes not listed herein
- Termination for cause from another public safety agency
- Release from another public safety agency during the probationary period
- Convictions of driving under the influence of alcohol/drugs
- Driving record that indicates a pattern of unsafe driving
- Disciplinary history showing a pattern of negative work performance at past employers
- Undetected criminal acts, including arrests that did not result in criminal convictions
- Discharge or resignation instead of discipline or criminal charge from any criminal justice occupation.
- Driver's license suspension within the last two years

If any of the above-listed factors become applicable to the applicant, the applicant must immediately notify the background investigator conducting the applicant's background investigation.

Applicants must answer truthfully and fully all questions asked of them. Any misrepresentation or omission of any material fact on the application, during the background investigation, or in any phase of the selection/hiring process shall disqualify the applicant. Expunged and sealed criminal records are subject to review by the Brook Park Police Department for disqualifying history.

POSITION DESCRIPTION

CITY OF BROOK PARK, OHIO

Class Title: **Patrol Officer – LATERAL TRANSFER**

Department of Public Safety

Division: Police

Date: February, 2022

GENERAL PURPOSE

Performs police patrol, investigation, traffic regulation, and related law enforcement activities.

SUPERVISION RECEIVED:

Works under the general supervision of a Police Sergeant and/or Lieutenant.

SUPERVISION EXERCISED - NONE

ESSENTIAL DUTIES AND RESPONSIBILITIES

The ability to work on different shifts either permanently or rotating, perform security patrols, traffic control, traffic enforcement, traffic accident investigation, first aid, jailer duties, detection, criminal investigation and arrest of persons involved in crimes or misconduct.

Works an assigned shift using own judgment in deciding course of action, expected to handle difficult and emergency situations without assistance.

Maintains normal availability by radio or cell phone for consultation on major emergencies or precedent.

Carries out duties in conformance with Federal, State, County and City laws and ordinances.

Patrols City streets, parks, commercial and residential areas to preserve peace and enforce the law, control vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies and other law violations and to otherwise serve and protect.

Responds to emergency radio calls and investigates accidents, robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, etc. Takes appropriate law enforcement action.

ESSENTIAL DUTIES AND RESPONSIBILITIES (continued)

Interrogates suspects, witnesses and operators. Preserves evidence. Arrests violators. Investigates and renders assistance at scene of vehicular accidents. Summons ambulances and other law enforcement vehicles. Takes measurements and draws diagrams of accident/crime scene.

Conducts follow-up investigations of crimes committed during assigned shift. Seeks out and questions victims, witnesses and suspects. Develops leads and tips. Searches scene of crimes for clues. Analyzes and evaluates evidence and arrests offenders. Prepares cases for giving testimony and testifies in court proceedings.

Prepares a variety of reports and records including officer's Daily Log, reports of investigation, interrogations reports, alcohol use reports, OVI reports, breathalyzer check list, bad check form, vehicle impoundment form, traffic hazard report, etc.

Undertakes community oriented police work and assists citizens with such matters as locked or stalled vehicles, crime prevention, drug abuse resistance education (DARE), traffic safety, etc.

Participates in investigating criminal law violations occurring within City limits, obtaining evidences and compiling information regarding these crimes, preparing cases for filing of charges, testifying in court and related activities.

Conducts patrol activities including directing traffic, investigation of reported or observed violations of law and conducting patrol activities.

Coordinates activities with other officers or other City departments as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from the City Attorney, Court Administrator and Prosecutor's Office regarding cases, policies and procedures, as needed and assigned.

Maintains contact with police supervisory personnel to coordinate investigation activities, provide mutual assistance during emergency-situations and provides general information about department activities.

PERIPHERAL DUTIES

Maintains departmental equipment, supplies and facilities.

Maintains contact with general-public, court officials and other City officials in the performance of police operating activities.

Serves as a member of various employee committees, as assigned.

MINIMUM QUALIFICATIONS

Entry Level

General:

- (A) Must be at least twenty-one (21) years of age and not yet thirty-five (35) years of age at time of appointment;
- (B) Must possess, or be able to obtain by time of hire, a valid Ohio driver license without record of suspension or revocation in any state;
- (C) Felony convictions and disqualifying criminal histories within the past seven years are not allowed;
- (D) U.S. Citizen;
- (E) Must be able to read, write and speak the English language fluently;
- (F) Must be of good moral character and of temperate and industrious habits.

Education:

Requirement: High school diploma or GED equivalent

Desirable: Two-year degree or vocational school training in police science, law enforcement, criminal justice administration, public administration, or related field helpful.

Necessary Knowledge, Skills and Abilities:

- (A) Some knowledge of modern law enforcement principles, procedures, techniques and equipment;
- (B) Some skill in operating the tools and equipment below;
- (C) Ability to learn applicable laws, ordinances and department policies, rules and regulations; Ability to perform work requiring good physical condition; Ability to communicate effectively orally and in writing; Ability to establish and maintain effective working relationships with subordinates, peers, and supervisors; Ability to exercise sound judgment in evaluating situations and in making decisions; Ability to follow verbal and written instructions; Ability to meet the special requirements listed below; Ability to learn the City's geography.
- (D) Ability to learn and maintain proficiency with police department computer software programs. Abilities to drive police pursuit vehicles, pass firearm proficiency annually and to testify in court

SPECIAL REQUIREMENTS:

- (A) Must possess, or be able to obtain by time of hire, a valid Ohio driver license without record of suspension or revocation in any state; (B) Ability to meet Department's physical standards.

SELECTION GUIDELINES:

Entry Level: Formal application; review of education and experience; appropriate civil service commission written examination; physical agility test; oral examination; medical examination; CVSA test, background verification and check; assessment process (if applicable), final selection.

TOOLS AND EQUIPMENT USED

Police vehicles, police radio, radar/laser, handgun and other weapons as required, police baton, taser gun, OC spray, handcuffs, restraints, breathalyzer, cell phone, first aid equipment including AED computers and computer software, tactical police gear.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl and taste or smell. The employee is frequently required to talk or hear.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration.

WORK ENVIRONMENT (continued)

The noise level in the work environment is usually moderate, except during certain activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Because of the public records law in Ohio, the identity of applicants and application materials cannot be considered confidential.

Per Civil Service Rules & Regulations, Rule VI, Eligible Lists, 6. Each person on an Eligible List shall file with the Commission a written notice of any change of address. Failure to do so may be considered sufficient reason for not certifying his name to appointing authorities for future appointments.

The City of Brook Park provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

POLICE/PATROL OFFICER

LATERAL TRANSFER

ADDITIONAL INFORMATION

Starting Salary: **\$72,057-\$86,643 depending on experience**

General: Under Ohio Revised Code section 124.25, the Civil Service Commission may refuse to certify as eligible for appointment an applicant “...who is addicted to the habitual use of intoxicating liquors or drugs to excess, who has a pattern of poor work habits and disgraceful conduct, who has been dismissed from either branch of the civil service for delinquency or misconduct, or who has made false statements of any material fact, or practiced, or attempted to practice, any deception or fraud in the application or examination, in establishing eligibility, or securing an appointment.” In addition, applicants convicted of domestic violence will not be eligible for appointment.

Probationary Period: All newly hired employees will be required to serve a probationary period. During said period, the Employer shall have the right to discipline or discharge such employee and any such action shall not be appealable.

Benefits: Hospitalization, Dental, Vision, Life Insurance, Holiday time, Vacation time, Sick time, Personal Days, Uniform Allowance, Ohio Police and Fire Pension.

Physical Agility Test: If you do not have a current certificate, please call Cuyahoga Community College at 216-987-3033.

City of Brook Park
Civil Service Commission

Application for Employment City of Brook Park, Ohio



Edward A. Orcutt, Mayor

Amanda Konery, Civil Service Secretary

6161 Engle Road, Brook Park, OH 44142

216-433-7025

216-433-0822

City of Brook Park Pre-employment Application/Police Lateral Transfer

You must complete this form to apply for employment. Answers must be complete and legible.

Applications lacking sufficient information will not be processed.

The City of Brook Park is an Equal Opportunity Employer and provider of ADA services.

Applicant Information				
Applicant's Name (last/first/M.I.)			Position/Department interested in employment	
Street Address			Area Code/Telephone #	
City	State	Zip Code	Alternate Telephone #/Mobile #	
Email Address			County	Referral Source
Are you a citizen of the United States or an alien authorized to work in the United States on a full or part-time basis?				
<input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:				
Have you ever been employed by the City of Brook Park?		If yes, when?		Driver's License #/State (attach a copy)
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Are any of your employment records under a different name?			If yes, please provide name	
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Are you at least 18yrs of age?				
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Education and Training				
Check all applicable boxes	School	Highest grade completed		
<input type="checkbox"/> Elementary				
<input type="checkbox"/> High School Graduate/GED				
Active Military Duty	Branch of Service	Dates of Service		
<input type="checkbox"/> Yes <input type="checkbox"/> No				
Degrees	College & Major	Date of Completion		
<input type="checkbox"/> Associates				
<input type="checkbox"/> Bachelor's				
<input type="checkbox"/> Master's				
<input type="checkbox"/> Other				
Occupational Licenses, Registration, Certificates				
License/Certificate Issued By	Field/Trade/Specialization	License/Certification #	Issue Date	Expiration Date
<input type="checkbox"/> Yes <input type="checkbox"/> No Can you travel if the job requires it?				
<input type="checkbox"/> Yes <input type="checkbox"/> No Do you have the use of a motor vehicle? (if required in the performance of job duties)				
<input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever been discharged or suspended by an employer or resigned in lieu of dismissal?				
If yes, explain:				
<input type="checkbox"/> Yes <input type="checkbox"/> No Do you have supplemental employment that could be a potential conflict with the position you are applying for?				
If yes, explain				
<input type="checkbox"/> Yes <input type="checkbox"/> No Are you related to anyone who currently works for the City of Brook Park?				
If yes, please indicate names of relatives and where they work.				

Current OPOTA certified Ohio Peace Officer employer within the past 36 months

Name of Employer	Dates of Employment
ATTACH COPY OF RESUME	

Employment History

Please list below all work-related experience, starting with the most recent employment and working backwards. Provide a detailed description of regularly assigned ongoing duties for each job. Additional sheets may be attached if necessary.

Classification	Job Title	Dates of Employment (month/year)	
Employer		Supervisor Name/Title	
Business Address		Starting/Current Salary	Phone #
Description of job duties and give approximate percentage of major duties		Reason for leaving	

Classification	Job Title	Dates of Employment (month/year)	
Employer		Supervisor Name/Title	
Business Address		Starting/Current Salary	Phone #
Description of job duties and give approximate percentage of major duties		Reason for leaving	

Classification	Job Title	Dates of Employment (month/year)	
Employer		Supervisor Name/Title	
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Description of job duties and give approximate percentage of major duties		Reason for leaving	

Classification	Job Title	Dates of Employment (month/year)	
Employer		Supervisor Name/Title	
Business Address		Starting/Current Salary	Phone #
Description of job duties and give approximate percentage of major duties		Reason for leaving	

Yes No Do we have permission to contact your present employer?

What is the earliest date that you are available for employment?

References (List three PROFESSIONAL references who we may contact)		
Name and Address (Number/Street/City/State/Zip)	Telephone #	Occupation
Name and Address (Number/Street/City/State/Zip)	Telephone #	Occupation
Name and Address (Number/Street/City/State/Zip)	Telephone #	Occupation



The City of Brook Park will not discriminate against any individual or group because of race, gender, sexual orientation, religion, age, height, weight, genetic information, national origin, color, marital status, political beliefs or disability. Applicants with a disability who may need an accommodation to complete the pre-employment application or participate in the interview process should make such a request to the City of Brook Park Human Resources Department.

Visit our internet site <https://www.cityofbrookpark.com/>

Applicant Certification

I certify that all information above is true and complete and I agree and understand that any falsification of material facts will result in forfeiting any rights to consideration for employment with the City of Brook Park. I understand that if accepted by the City of Brook Park, my employment is voluntarily entered into and I am free to resign at any time. Similarly, the City of Brook Park is free to conclude my employment at any time. I further recognize that this application is not a contract and cannot create a contract, and that if hired, I will be an employee at will, subject to discharge without cause unless otherwise specified by law.

Because of Ohio's Public Records Act, the identity of applicants and application materials cannot be considered confidential.

Applicant Signature

Date

**AUTHORIZATION TO RELEASE INFORMATION
APPLICANT FOR EMPLOYMENT WITH THE
CITY OF BROOK PARK, DIVISION OF POLICE**

The undersigned hereby authorizes and requests release of any and all information concerning me including, but not limited to, my employment, military credit, psychological, criminal, medical, educational (including the transcript of any academic record) and any other records relating to achievement, attendance, personal history, disciplinary records and credit records. I hereby authorize you to release this information upon request to the bearer of this document. This release is executed with full knowledge and for the City of Brook Park Division of Police to furnish this information as described above to third parties in the course of fulfilling its official responsibilities relative to my employment with the City of Brook Park, Division of Police.

I hereby release you as custodian of such records and employer, educational institutions, physicians, psychologist, psychiatrist, hospital, or other repository of medical records, credit bureau, consumer reporting agency, or other military or government entity, including its officers, employee or related personnel, both individually and collectively from any and all responsibility or liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it.

I am aware that this application is a public record and will be handled in accordance with Ohio Public Records law. I further understand that this is an application for employment and that no employment contract is being offered.

I have read and understand the above.

Signature of Applicant	Date
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Full Name (Printed)	Current Address
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Social Security Number	Date of Birth	Phone/Cell Number
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**City of Brook Park, Ohio
Civil Service Commission**

CITY OF BROOK PARK
EQUAL EMPLOYMENT OPPORTUNITY

Responses to the questions below are **OPTIONAL**. These questions are included to assist our equal employment opportunity efforts. Providing this information is **VOLUNTARY** and will in no way affect the processing of your application or your being considered for employment. Civil Service will process your responses to these confidential questions separately. Responses will be used for statistical purposes only.

Position applied for: _____ Date: _____

Sex: Male Female

Please select your age group.

Under 18 18-25 26-39 40-54 55-69 70+

Race/Ethnicity

- WHITE:** All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK/AFRICAN AMERICAN:** All persons having origins in any of the Black racial groups of Africa.
- HISPANIC/LATINO:** All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- ASIAN:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent (China/India/Japan/Korea/etc...).
- NATIVE HAWAIIAN or PACIFIC ISLANDER:** All persons having origins in any of the original peoples of the Hawaiian Islands and Pacific Islands (Hawaii/Philippine Islands/Samoa).
- AMERICAN INDIAN or ALASKAN NATIVE:** All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- OTHER:** Please self-define: _____

Are you an individual with a physical or mental impairment, which substantially limits one or more of your major life activities?

Yes No

Are you a veteran?

Yes No

If you answered Yes to the previous question, please indicate if one or more of the following apply:

- MILITARY STATUS:** The performance of duty in a uniformed service, to include active duty, active duty for training, initial active duty for training, inactive duty for training, full-time National Guard duty.
- DISABLED VETERAN:** A person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.
- DESERT STORM/SHIELD VETERAN:** A person whose active duty was performed after August 2, 1990, in the Persian Gulf Conflict.
- VIETNAM ERA VETERAN:** A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975.

LATERAL POLICE OFFICER APPLICANT'S CHECK LIST

Name: _____

Phone: _____ Cell: _____

Email Address: _____

REQUIRED COPIES:

Signed Application _____

Valid Driver License _____ (Must have Ohio License by Time of Appointment)

Proof of Citizenship (Birth Certificate, Naturalization Papers, U.S. Passport) _____

High School Diploma/GED Certificate _____

Physical Agility Certificate (Dated within one (1) year of application)

Release of Information Form _____

Proof of OPOTC certification _____

Applicant Data for Government Monitoring _____

NOTE: COPIES OF DOCUMENTS CANNOT BE MADE AT CITY HALL!

**PLEASE RETURN THIS COMPLETED FORM WITH APPLICATION
PACKET.**